



LADWP's First-Ever Diversity, Equity and Inclusion Officer Appointed



As part of the ongoing initiatives to advance diversity and equity, Monique Earl, a long-time City of Los Angeles executive, has been named to lead the newly created Office of Diversity, Equity and Inclusion (DEI) at LADWP.

Earl will become part of the senior management team reporting to General Manager Martin Adams, and will be responsible for the oversight of policies, practices and programs designed to improve diversity and opportunities throughout LADWP and position the agency to better serve communities with the highest needs.

As a Senior Assistant General Manager, Earl will also work to provide leadership, guidance and support in the internal and external development and implementation of the department's [Racial Equity Action Plan](#). Earl's career with the City of Los Angeles spans 20 years across the legislative, executive and administrative branches of government.

During her roles with the City of Los Angeles and the Los Angeles Department of Transportation, Earl led diversity, equity and inclusion efforts in recruitment, hiring and supplier diversity. She served as Chief Deputy Controller for City Controller Ron Galperin and Deputy Mayor of Budget and Financial Policy in the administration of Mayor Antonio Villaraigosa.

She also has a long record of managing DEI efforts with a focus on workforce development, contracting, economic development and community engagement. LADWP Board President Cynthia McClain-Hill, a key architect behind the department's racial equity action initiatives, said she was looking forward to

working with Earl on the meaningful new initiatives at LADWP.

“Equity is about making sure everyone, especially people from historically disadvantaged backgrounds, have the opportunity to be successful at LADWP. Monique Earl will be a welcome addition as LADWP’s first Chief Diversity, Equity and Inclusion Officer during this critical time,” she said.

General Manager and Chief Engineer Martin Adams said he wants to ensure diversity, equity and inclusion are not only valued, but reflected in every aspect of the Department’s operations moving forward. “I am thrilled to have Monique join our leadership team. The energy, enthusiasm, and experience she brings will help LADWP move forward in all areas of DEI, both with our internal staff as well as how we serve communities across Los Angeles. Monique will play a key role in helping us make LADWP the best public agency it can be.”

“It is an honor and huge responsibility to join LADWP in this pivotal role. I look forward to building upon the DEI foundation the Department is laying and establishing a culture where everyone feels seen, heard and valued,” Ms. Earl said.